

Growth Action Plan 2018 - 2021

Goal: As the Rockton community continues to grow, we will uphold a dynamic learning environment.

Focus Area 1: Maintain a class environment conducive to learning.

Action Step	Assigned to:	Starting Date:	Due Date:	Completed Date:
1. District will implement strategies to communicate with families regarding enrollment changes.	Admin	Fall 2018	Ongoing	
2. Use historical data to project enrollment.	Admin	January 2019	Ongoing	
3. Collaborate with government agencies within our district to monitor housing development.	Admin	January 2019	Ongoing	
4. Balance class make-up through data and documentation.	Principal	Spring 2019	Ongoing	

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Focus Area 2: Evaluate all support services.

Action Step	Assigned to:	Starting Date:	Due Date:	Completed Date:
1. Evaluate the need for the type and number of groups and programs offered at all three schools (e.g. check-in group, friendship group, trauma-informed care).	Social workers & special education admin	Fall 2018	Annually	
2. Assess the need for special education teachers, psychologist, social workers, speech pathologists, and paraprofessionals as the students with IEPs increase in number while continuing to reflect upon the importance of building student independence.	Admin	Spring 2019	Annually	
3. Ensure curriculum and technology needs and materials are provided for every student.	Technology Coordinator, Curriculum Coordinator, Admin	Spring 2019	Annually	

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Focus Area 2: The district is sufficiently staffed in all ancillary areas.

Action Step	Assigned to:	Starting Date:	Due Date:	Completed Date:
1. Assess the need for additional office and secretarial staff.	Admin	Spring 2019	Annually	
2. Assess the need for additional kitchen staff.	Food Service Director, Admin	Spring 2019	Annually	
3. Assess the need for additional maintenance and custodial staff.	Director of Facilities, Admin	Spring 2019	Annually	
4. Assess the need for additional technology support staff.	Technology Coordinator, Admin	Spring 2019	Annually	
5. Assess the need for additional supervisory staff (e.g. lunch and recess).	Admin	Spring 2019	Annually	
6. Assess the need for additional assistant principals.	Admin, BOE	Spring 2019	Annually	

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Focus Area 3: Consider socioeconomic and cultural differences.

Action Step	Assigned to:	Starting Date:	Due Date:	Completed Date:
1. Establish character development curriculum that teaches acceptance.	Social Workers	Fall 2018	August 2019	
2. Provide professional development opportunities for teachers to learn how to bring students' diverse backgrounds and heritage into the classroom and educate staff on socioeconomic & cultural differences (e.g. Ruby Payne).	Admin, Social Workers, Curriculum Coordinator	March 2019	August 2019	

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Focus Area 4: Families will be connected to additional community and health services and/or agencies.

Action Step	Assigned to:	Starting Date:	Due Date:	Completed Date:
1. School better facilitates the link between families and community agencies to provide additional support.	Admin, Social Workers, Lead Nurse	August 2019	March 2020	
2. District will research and bring in more services into the school such as flu shots, dental services, school supplies, access to food, etc.	Admin, Lead Nurse, Social Workers	August 2019	March 2020	

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Focus Area 5: Strategize the use of physical space.

Action Step	Assigned to:	Starting Date:	Due Date:	Completed Date:
1. Develop and maintain a growth plan (with a committee consisting of a variety of staff positions) for each building's physical space and review the plan at least twice a year.	Admin, Growth Committee, Director of Facilities	Spring 2019	Annually	
2. Develop expansion strategies including the possibility of building a new school.	Admin, Director of Facilities, BOE, Architect	January 2020	July 2021	
3. Create a long range plan for infrastructure improvements.	Superintendent, Director of Facilities, BOE	January 2019	Ongoing	
4. Manage finances in preparation for potential expansion or building.	Superintendent, CBO, Director of Facilities, BOE	January 2020	Ongoing	

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Focus Area 6:Community will have an understanding of district's growth and its potential impact.

Action Step	Assigned to:	Starting Date:	Due Date:	Completed Date:
1. Develop a communication plan to inform parents and community of growth issues/needs.	Public Relations Committee, BOE, Admin	Fall 2020	Spring 2021	
2. District will offer a platform for community members to provide input with the decision making process in regards to growth.	BOE, Admin	Fall 2020	Spring 2021	