

**Minutes of Regular Meeting
Held March 19, 2014**

**The Board of Education
Rockton School District No. 140**

1. **Call to Order** by President Jim Meason at 6:30 p.m.

2. **Roll Call**

Larry Schubert, Chanice Michowski, Bill Midgett, Laura Neece, Brenda Warren, Chuck Kleeberger, Jim Meason

Others present: Dr. Greenlee, Principals Glenn Terry, Scott Rollinson, Kindyl Etnyre, Assistant Principal Shaun Newmes, Rich Mayer, Mark Donaldson, Kevin Davies, Betsy Atkins, Lindy Daniels, Gail Johnson, Gina McAfee, Robin Hardyman, Kelly Cleaveland, Teresa Halom, Cari Benkovich, Gina Tuula, Leah Carter and various other guests.

3. **Pledge of Allegiance**

4. Larry Schubert moved to go into Executive Session at 6:33 p.m. to Discuss Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)3), Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Lease of Real Property (5 ILCS 120/2(c)(5), Setting of Sale Price of Real Property (5 ILCS 120/2(c)(6), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21) seconded by Chanice Michowski.

Roll Call: Ms. Neece, Mrs. Michowski, Mr. Midgett, Mrs. Warren, Mr. Schubert, Mr. Kleeberger, Mr. Meason – 7 ayes, Motion carried.

Larry Schubert moved to return to open session at 7:12 p.m. seconded by Chuck Kleeberger.

Roll call: Mr. Schubert, Mrs. Michowski, Mr. Midgett, Ms. Neece, Mrs. Warren, Mr. Kleeberger, Mr. Meason – 7 ayes, Motion carried.

5. **Correspondence**

- One letter of in-school suspension, five letters of out-of-school suspension and one letter of bus detention.

6. **Comments from the Community**

Gail Johnson thanked the BOE for their support of the Rockton School District booth at the RoRo Expo. "We really appreciate the board's support."

7. **Presentation of the Strategic Plan**

The Action Team leaders presented the action plans from each of the four strategies that were presented to the Board last Fall. The action plans were approved through the Strategic Planning Task Force on February 24, 2014 and the entire plan was presented at the Board meeting.

Mrs. Warren made a motion to accept the Strategic Plan as presented, seconded by Mr. Schubert.

Roll Call: Mr. Midgett, Ms. Neece, Mr. Kleeberger, Mr. Schubert, Mrs. Warren, Mrs. Michowski, Mr. Meason – 7 ayes, Motion carried.

8. **Consent Items**

Mr. Schubert moved to approve the consent agenda, seconded by Mr. Meason.

Items included:

1. February 26 Regular Meeting Minutes
2. Special Purpose Board Meeting Minutes from March 5, March 6, and March 13th.
3. Policy Committee Meeting Minutes, January 22, 2014
4. March bills, April payroll, February treasurer's report

Roll Call: Ms. Neece, Mr. Midgett, Mr. Kleeberger, Mr. Schubert, Mrs. Warren, Mrs. Michowski, Mr. Meason – 7 ayes, Motion carried.

9. **Personnel**

The following personnel changes were made for the 2014-2015 school year.

- **Certified Employment**

- Jessica Sieja – Maternity and Child Rearing Leave

Mrs. Warren made a motion to approve Jessica Sieja's Maternity and Child Rearing Leave, seconded by Mr. Schubert.

Roll Call: Mr. Kleeberger, Ms. Neece, Mr. Midgett, Mr. Schubert, Mrs. Warren, Mrs. Michowski, Mr. Meason – 7 ayes, Motion carried.

- **Non-Certified**

- Julia Saunders – Retirement (June 30, 2017)

Mr. Midgett made a motion to accept Julia Saunders' retirement as discussed in closed session, seconded by Mrs. Warren.

Roll Call: Mrs. Michowski, Mrs. Warren, Mr. Schubert, Mr. Midgett, Ms. Neece, Mr. Kleeberger, Mr. Meason – 7 ayes, Motion carried.

- Amy Appelgren – SMMS Teacher Assistant (Resignation)

Mr. Meason made a motion to accept Amy Appelgren's resignation, seconded by Mr. Midgett.

Roll Call: Mr. Kleeberger, Ms. Neece, Mr. Midgett, Mr. Schubert, Mrs. Warren, Mrs. Michowski, Mr. Meason – 7 ayes, Motion carried.

- Anthony Day – Temporary Teacher Assistant (SMMS)

Mrs. Michowski made a motion to accept the hiring of Anthony Day in a Temporary Teacher assistant position.

Roll call: Mr. Midgett, Ms. Neece, Mr. Kleeberger, Mr. Schubert, Mrs. Warren, Mrs. Michowski, Mr. Meason – 7 ayes, Motion carried.

10. **Closed Session Minutes**

Mr. Meason moved to approve the February 26, 2014 regular closed session minutes, and March 5th, 6th, and 13th special purpose closed minutes and recommend they are to all remain closed, seconded by Ms. Neece.

Roll call: Ms. Neece, Mr. Midgett, Mr. Kleeberger, Mr. Schubert, Mrs. Warren, Mrs. Michowski, Mr. Meason – 7 ayes, Motion carried.

11. **Action on Items Arising Out of Closed Session**

None.

12. **Policy**

- o The following policy changes were reviewed and are recommended for Board approval.
 - o 2:105 - Ethics and Gift Ban
 - o 2:120 – Board Member Development
 - o 2:150 – Committees
 - o 2:250 – Access to District Public Records
 - o 3:60 – Administrative Responsibility of the Principal
 - o 4:100 – Insurance Management
 - o 4:110 – Transportation
 - o 4:150 – Facility Management and Building Programs
 - o 5:20 – Workplace Harassment Prohibited
 - o 5:50 – Drug and Alcohol-Free Workplace; Tobacco Prohibition
 - o 5:90 – Abused and Neglected Child Reporting
 - o 5:100 – Staff Development Program
 - o 5:120 – Ethics and Conduct
 - o 5:200 – Terms and Conditions of Employment and Dismissal
 - o 6:20 – School Year Calendar and Day
 - o 6:60 – Curriculum Content
 - o 6:250 – Community Resource Persons and Volunteers
 - o 6:310 – Substitutions for Physical Education and Other Required Courses
 - o 7:300 – Extracurricular Athletics
 - o 7:340 – Student Records
 - o 8:30 – Visitors to and Conduct on School Property

Ms. Neece made the motion to approve the above policies as written, seconded by Mrs. Michowski.

Roll call: Mrs. Warren, Mrs. Michowski, Mr. Schubert, Mr. Kleeberger, Ms. Neece, Mr. Midgett, Mr. Meason – 7 ayes – Motion carried.

13. **FY14 Budget Reductions and Recommendations**

Greg Kubitz presented the financial outlook of the district with the suggested recommendations for the 2014-15 school year incorporated.

- Resolution to Reduce the Part-time teacher at SMMS

Mr. Meason moved to adopt the resolution authorizing the reduction in force and honorable dismissal of Part time Teacher Jane Guerrero at SMMS.

Roll call: Mr. Schubert, Mrs. Warren, Mrs. Michowski, Mr. Kleeberger, Ms. Neece, Mr. Midgett, Mr. Meason – 7 ayes, Motion carried.

- Resolution to reduce the Education Support Personnel

Mr. Meason moved to adopt the resolution authorizing the reduction in force and honorable dismissal of the following Support Personnel:

Sarah Baines
Shelia Ball
Anthony Day
Wendy Enos
Jennifer Graves
Katherine Hodge
Debora King
Laura Rebban
Erin Rollinson

Roll call: Mr. Midgett, Ms. Neece, Mr. Kleeberger, Mrs. Michowski, Mrs. Warren, Mr. Schubert, Mr. Meason – 7 ayes, Motion Carried.

- Additional 3rd Grade Teacher for 2014-2015 School Year

Larry Schubert made the motion to approve the addition of another 3rd grade section for the 2014-2014 School Year, seconded by Bill Midgett.

Roll Call: Mr. Schubert, Mrs. Warren, Mrs. Michowski, Mr. Kleeberger, Ms. Neece, Mr. Midgett, Mr. Meason – 7 ayes, Motion Carried.

14. **SMMS Floor Tiles**

There are floor tiles that are curling and coming up in the 7th and 8th grade hallways at SMMS. This will continue to worsen unless it is repaired. The cost to repair it is \$11,150 and we would like to have the work begin over spring break. Dr. Greenlee recommended that the board approve the bid from Benchmark Flooring.

Mr. Schubert made the motion to approve the bid, seconded by Ms. Neece.

Roll call: Mr. Kleeberger, Ms. Neece, Mr. Midgett, Mrs. Warren, Mrs. Michowski, Mr. Schubert, Mr. Meason – 7 ayes – Motion carried.

15. **Village Water Line**

The village is looking to run water from their existing water lines to the Bar Wood Property. The village is asking for an easement on our vacant property so they can complete this project. It is recommended that the Board accept the agreement from the village.

Mr. Schubert made the motion to accept the easement, seconded by Ms. Neece.

Roll Call: Mrs. Warren, Mrs. Michowski, Mr. Midgett, Ms. Neece, Mr. Kleeberger, Mr. Schubert, Mr. Meason – 7 ayes, Motion Carried.

16. **Superintendent's Report**

- ISAT Testing - Rockton School District students recently completed the state testing. The initial results are usually received at the end of May or early June. This is the last year of the ISAT. Next year we will begin the PARCC Assessment.
- Parent Surveys- The results from the parent surveys that were given during the February Conferences were attached in your packet for your review.

17. **Administrative Reports**

A. Mr. Glenn Terry

- § Congratulations to our newest Golden Apple winner, Erin Salberg. What a great accomplishment and well deserved. I believe she is our 4th winner which speaks volumes for our district.
- § Thank you to Kelly Baumgartner and Judy Davis for organizing a wonderful Book Fair. They both put in many extra hours and their hard work is greatly appreciated.
- § The week of March 4th was Read Across America Week. RGS celebrated with Crazy Sock Day, Red and White Day, Cat in the Hat Day, and Read Me Day. Students listened to mystery readers and enjoyed Oreos on Friday. A special thank you to our committee members, Theresa O'Hea, Barb Kubat, Stori Dimke, and Kim Ward.
- § Thank you to Stori Dimke for all her work organizing a very successful Jump Rope for Heart program.

B. Mr. Scott Rollinson

- § WPES raised over \$1500 for a family in need last week by sponsoring Casual for a Cause for the staff and Crazy Hat/Crazy Hair day for the students.
- § Mike Smith came to talk to our students this past Friday.
- § Running Club starts next week – expecting about 150 participants.
- § 5th grade goes to Timber-lee April 3-4.
- § Project Fair is on April 15th, and we take our annual trip to Coco Key on April 16th.
- § Thank you to Kelly Baumgartner for a very successful Book Fair.

C. Mrs. Kindyl Etnyre

- § We are celebrating Middle Level Education Month at SMMS with a writing contest. All entries are due March 19th.

- § Thank you to the Rockton Warriors Booster Club and Beth DeVries for making the Mike Smith assembly possible at SMMS and WPES.
- § Student Council is selling Smencils and beef jerky. All profits are going directly to the American Cancer Society.
- § Mr. Newmes and I would like to thank our staff for another successful ISAT session.

D. Mr. Shaun Newmes

- § Student applications for the National Junior Honor Society are due Friday, March 21st.
- § SMMS Rec Night has been rescheduled for Friday, April 4th from 2:45-4:45 p.m. We are always looking for volunteers.
- § NJHS is hosting its first Smashball Tournament on April 10th. In order for teams to participate, 20 containers of peanut butter and jelly need to be donated.
- § Congratulations to Mr. Carter for being WREX Channel 13's Teacher of the Week.

18. Comments from the Community

Gina Tuula, on behalf of all the teachers, thanked Laura Neece for her service on the Board of Education and stated Ms. Neece will really be missed! Also, Mrs. Tuula thanked the Board for adding an additional 3rd grade section next school year.

19. Members' Comments

Mr. Meason and Mr. Midgett both thanked Laura Neece for her 9 years of service and stated she will definitely be missed by the whole board.

Mr. Schubert thanked Gail Johnson and Bill Midgett for all their work on the video shown at the Ro-Ro Expo. "It was a great presentation."

20. Mr. Midgett moved to go into Executive Session at 8:33 p.m. to Discuss Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)3), Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Lease of Real Property (5 ILCS 120/2(c)(5), Setting of Sale Price of Real Property (5 ILCS 120/2(c)(6), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21) seconded by Mr. Schubert.
Roll call: Ms. Neece, Mr. Midgett, Mrs. Michowski, Mrs. Warren, Mr. Schubert, Mr. Kleeberger, Mr. Meason – 7 ayes – Motion Carried.

Mr. Kleeberger moved to return to open session at 9:37 p.m., seconded by Ms. Neece.

Mr. Midgett, Ms. Neece, Mrs. Michowski, Mrs. Warren, Mr. Schubert, Mr. Kleeberger, Mr. Meason – 7 ayes – Motion carried.

21. Adjournment

Mrs. Michowski moved to adjourn at 9:38 p.m. seconded by Ms. Neece. 7 ayes, Motion carried.

The meeting adjourned at 9:38 p.m.

Approved date: April 23, 2014

President: _____

Secretary: _____