1. Call to Order

President Littlefield called the meeting to order at 6:05 pm.

2. Roll Call

Katie Littlefield, Brett Lundsten, Gail Johnson, Mary Newman, Chad Papke Absent: Shawn Connors, Josh Houghton Others Present: Glenn Terry, Tim Ehlers

3. Pledge of Allegiance

4. Additions/Corrections to Agenda

None

5. Comments from the Community

None

6. Correspondence

- Thank you card from Barb Kubat for the gift card for retirement.
- Thank you card from Emily Dummer for the gift card for retirement.

7. Approval of 2020-2021 BOE and COW Meeting Dates

Brett Lundsten motioned to approve the 2020-2021 BOE and COW meeting dates and location, seconded by Chad Papke.

All in favor-5 ayes

8. Executive Session

Chad Papke motioned into <u>Executive Session</u> at 6:07 pm to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employees (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Pending Litigation (5 ILCS 120/2(c)(11), Student discipline (5 ILCS 120/2(c)(9), Selection of a person to fill a public office (5 ILCS 120/2(c)(3), Other matters relating to individual students (5 ILCS 120/2(c)(10), Lease of real property (5 ILCS 120/2(c)(5), Setting of sale price of real property (5 ILCS 120/2(c)(6), Sale or purchase of securities, investments or investment contracts (5 ILCS 120/2(c)(7) Lawfully closed meeting minutes (5 ILCS 120/2(c)(21) and Self-evaluation, practice and procedures or professional ethics, when meeting with a representative of a statewide association of which the public body is a member (5 ILCS 120/2(c)(16), seconded by Brett Lundsten.

9. Action on Items Arising Out of Closed Session

Approval is requested for the February 12, 2020 COW Closed Session Minutes, March 11, 2020 COW Closed Session Minutes, April 22, 2020 BOE Closed Session Minutes, May 6, 2020 COW Closed Session Minutes, May 19, 2020 BOE Closed Session Minutes, June 10, 2020 COW Closed Session Minutes

Brett Lundsten motioned to approve the above referenced closed session minutes and recommended they are to remain closed, seconded by Gail Johnson. All in favor-5 ayes. Motion passed

10. Consent Items

Items recommended for the consent agenda are:

- Approval of Personnel
 - Non-Certified Resignation
 - Kassi Brooks, 1:1 Para @WPES, Resignation effective 5/29/2020
 - Minden Clark, Library Assistant @WPES, Resignation (para only) effective 5/29/2020
 - Casey Pettit, 1:1 Para @SMMS, Resignation effective 4/20/2020
 - Francesca Hergert, 1:1 Para @ WPES, Resignation effective 5/29/2020

Non-Certified New Hire

- Melissa Schnurr, Title I Paraprofessional @RGS, Effective with the start of the in-seat 2020-2021 SY
- Kyle Michowski, 4th Grade 1:1 Paraprofessional @WPES, Effective with the start of the in-seat 2020-2021 SY
- Connor Truman, 5th Grade 1:1 Paraprofessional @WPES, Effective with the start of the in-seat 2020-2021 SY
- Heather Walker, 2nd Grade 1:1 Paraprofessional @RGS, Effective with the start of the in-seat 2020-2021 SY
- Michael Albrecht, 2nd Grade 1:1 Paraprofessional @RGS, Effective with the start of the in-seat 2020-2021 SY
- Christina Syring, 5th Grade SPED Paraprofessional @WPES, Effective with the start of the in-seat 2020-2021 SY
- Melissa Clark, 3rd Grade SPED Paraprofessional @WPES, Effective with the start of the in-seat 2020-2021 SY
- Spring Eldridge, Library/STEM Assistant @WPES, Effective with the start of the in-seat 2020-2021 SY
- o Certified New Hire
- o Minden Clark, PT Library Teacher @WPES, Effective with the 2020-2021 SY
- Summer School Teachers
- o Mary Vosberg, Kindergarten, Summer 2020
- o Micheyla DiDomenico, 1st Grade, Summer 2020
- Certified Resignation
- Tiffany Thew, PT Art/Music/PE @RGS & WPES, Resignation effective 6/22/2020
- Approval of RSD #140 June 2020 bills:\$646,067.95, June 2020 Payroll Liabilities \$510,853.25, June Activity Expenditures \$8,024.13
- May 2020 Expenditures, May 2020 Revenue Report, May 2020 Operating Funds Summary, May 2020 Treasurer's Report
- Approval of May 19, 2020 BOE Meeting Minutes
- Approval of June 10, 2020 Committee of the Whole Minutes
- Approval of WCSEC Cooperative partial May 2020 Bills, Employment & Personnel Report
- Approval of WCSEC Cooperative May 2020 Financial Reports
- Approval of PTO fundraisers for the 2020-2021 school year. Board approval is recommended for the fundraising events that have been planned by the PTO.
- Request Approval of the Proposed 2020-2021 Rate for Property/Casualty \$76,495 and for Workman's Compensation - \$52,864
- Approval of Cares Act Addendum for Coronavirus-Related Distributions and Loans

Gail Johnson motioned to approve the above referenced consent agenda, seconded by Mary Newman.

Roll Call: Chad Papke, Mary Newman, Katie Littlefield, Brett Lundsten, Gail Johnson

11. Approval of New RTA Collective Bargaining Agreement

Brett Lundsten motioned to approve the one year RTA Collective Bargaining Agreement Beginning 2020-2021 School Year, seconded byGail Johnson.

Roll Call: Katie Littleifel-aye, Brett Lundsten-aye, Gail Johnson-aye, Chad Papke-Due to community members losing their jobs and pay reductions taking place through this pandemic I can not support raises being given, my vote is nay, Mary Newman-aye

4-Ayes 1-Nay Motion Passed.

12. Approval of Non-Certified and Administrative Pay Increases

Gail Johnson motioned to approve the Non-Certified and Administrative Pay increases for FY21 as discussed in closed session, seconded by Mary Newman.

Roll Call: Gail Johnson-aye, Brett Lundsten-aye, Katie Littlefield-aye, Mary Newman-aye, Chad Papke-As previously stated, I can not support raises being given due to community members losing their jobs and pay reductions taking place through this pandemic my vote is nay

4-Ayes 1-Nay Motion Passed.

13. Enrollment Update

Mr. Terry updated the BOE on the status of enrollment for the FY21 school year as follows: RGS:

- Kindergarten: currently 150 students
- 1st & 2nd Grade: 20/21 students per classroom

WPES:

- 3rd Grade: 21 students per classroom
- 4th Grade: 24-25 students per classroom
- 5th Grade: 23-24 students per classroom

SMMS enrollment is less than originally estimated in March.

Special Education has continued to grow and will need to be looked at again.

14. New Business

Live Streaming BOE Meeting

Mr. Terry and the BOE had a brief discussion regarding continuing to live stream BOE meetings. Everyone was in agreement to continue streaming.

- Mr. Terry also advised the BOE that election day has now been declared a state holiday and the calendar will need to be revised and the day will need to be made up.
- There was a lengthy discussion regarding the new guidelines that were released regarding Illinois
 opening into Phase 4 and how that will look for school in the fall. Discussion will continue
 throughout the upcoming months.

15. Superintendent's Report

Mr. Terry reported to the BOE the following:

- LPS National FOIA Request
- Boy Scouts FOIA Request
- The Field Do Good Team from Field Fastener (Machesney Park) has donated over \$800 in gift cards and boxes of foods for families in need at RGS.

16. Members' Comments

Gail Johnson stated that she was very happy that the RTA and BOE were able to reach an agreement. Chad Papke wanted the teachers and staff to know that they are supported and appreciated.

17. Adjournment

Chad Papke motioned to adjourn the meeting at 7:35pm, seconded by Brett Lundsten. All in favor-5 ayes.

Motion carried.

Katio Littlefield

Mary Newman /