

1. Call to Order

President Lueshen called the meeting to order at 6:00 pm.

2. Roll Call

Kelsey Lueshen, Scott Robinson, Trish Burgan Derek Erwin, Brendan Caver-via telephone

Absent: Carson Breed

Others Present: Glenn Terry, Kevin Finnegan, Tara Kochheiser, Mary Spors, Mary Vosberg-RTA, Dave Lombardo

3. Pledge of Allegiance

4. Additions/Corrections to Agenda

None

5. Comments from the Community

None

6. Correspondence

None

7. Administering Oath for New Board Member

President Lueshen administered the oath for David Lombardo.

8. Executive Session

- Pending Litigation (5 ILCS 120/2(c)(11))
- Other matters relating to individual students (5 ILCS 120/2(c)(10))

Scott Robinson motioned into Executive Session at 6:04 pm, seconded by Trish Burgan.

9. Consent Items

Items recommended for the consent agenda are:

- Financials: Approval of RSD #140 July 2024 bills \$517,196.28, Approval of June's Payroll Vendor Liabilities Approval of June Reports as follows: Cash Report, Revenue Report, Expenditure Report, Cash & Investment Report, Operating Funds Summary, Fund Balance Report, Treasurer's Report, Check Register, Activity Check Register, Payroll Gross Earnings 5765,367.68, Payroll Liabilities Paid 5424,830.18
- Approval of June 24, 2024 BOE Minutes
- Approval of WCSEC Cooperative June 2024 Bills, Employment & Personnel Report
- Approval of WCSEC Cooperative June 2024 Financial Reports

Scott Robinson motioned to approve the above referenced consent items, seconded by Trish Burgan.

Roll Call: David Lombardo, Derek Erwin, Trish Burgan, Scott Robinson, Kelsey Lueshen, Brendan Caver
6 eyes. Motion Passed.

10. Approval of July Personnel

Non-Certified New Hires

Tyler Spranger, Technology Support, District, Effective 7/11/2024

Certified FML Request

Whitney Smitley, Maternity/FMLA Request, 24-25 SY

Dave Lombardo motioned to approve 1 Non-Certified New Hire, 1 Certified FML request, seconded by Trish Burgan.

Roll Call: Kelsey Lueshen, Scott Robinson, Derek Erwin, Dave Lombardo, Trish Burgan, Brendan Caver
6 eyes. Motion Passed

11. Approval of Student and Employee Handbooks

Dave Lombardo motioned to approve the 2024-2025 Student and Employee Handbooks, seconded by Kelsey Lueshen. All in favor 6 eyes. Motion Passed.

12. Approval of Workman's Compensation Insurance and Property/Casualty Insurance for FY25

It is recommended that we accept the proposal from Prairie State Insurance Cooperative in the amount of \$130,739.92 for property/casualty insurance and \$66,811.69 for worker's compensation insurance.

Scott Robinson motioned to approve Prairie State Insurance Cooperative's proposal for property/casualty insurance in the amount of \$130,739.92 and worker's compensation insurance in the amount of \$66,811.69, seconded by Trish Burgan.

Roll Call: Kelsey Lueshen, Scott Robinson, Trish Burgan, Derek Erwin, David Lombardo, Brendan Caver
6-eyes. Motion Passed.

13. Approval of Pizza Bid

Approval is requested on the bid from Sam's Ristorante.

Scott Robinson motioned to approve the pizza bid from Sam's Ristorante, seconded by Derek Erwin.

Roll Call: Trish Burgan, Derek Erwin, Dave Lombardo, Scott Robinson, Kelsey Lueshen, Brendan Caver
6-eyes. Motion Passed.

14. Second Reading of Policy Report and Approval

- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Sexual Harassment Grievance Procedure
- 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited
- 4:15 Identity Protection
- 4:40 Incurring Debt
- 4:80 Accounting and Audits
- 4:165 Operational Services
- 4:190 Targeted School Violence Prevention Program
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:100 Staff Development Program
- 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interests
- 5:130 Responsibilities Concerning Internal Information
- 5:310 Compensatory Time-Off
- 6:140 Education of Homeless Children
- 7:10 Equal Education Opportunities
- 7:20 Harassment of Students Prohibited
- 7:170 Vandalism
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:185 Teen Dating Violence Prohibited

Derek Erwin motioned to approve the above reference policies, seconded by Trish Burgan. All in favor 6 eyes. Motion Passed.

15. Budget Discussion

Mr. Terry presented a synopsis of the budget to the BOE with explanations as to how the District spends the money they receive. Mr. Terry gave a brief explanation of the expenditures and the percentage and categories that make up the district's expenditures. Mr. Terry gave examples of 'purchased services', supplies and materials, and capital and non-capitalized expenditures. Mr. Terry also broke down the different categories of employees. He touched on the proposed budget that was set for FY24, actual amount spent, and proposed budget for FY25.

Mr. Terry advised the BOE that there will be additional conversations in the coming meetings regarding the proposed budget.

16. Old Business

- CEP Federal Lunch Program
Mr. Terry advised the BOE that he wanted to elaborate on his decision to not participate in the CEP Federal Lunch Program. He stated that he called the State of Illinois and asked for confirmation that this would be a good move for our district. After being presented with a spreadsheet of reimbursement cost comparison from the State, it would actually cost the district between \$15-20k/month to participate in the program. After presenting this information to the BOE, members conveyed concern that low income families would not have access to meals if they were unable to pay. Mr. Terry advised the BOE that no student in the district goes without eating, even if they are unable to pay.
- Investments Update
Mr. Terry reported to the BOE that 5 million of the 6.5 that the district previously had invested into a T-bill was placed into a 1 year CD earning 5% interest. The remaining funds were distributed into various 6 month T-bills.

17. New Business

- Strategic Planning
Mr. Terry and Mr. Finnegan had a discussion with the BOE regarding waiting a year to begin strategic planning. This would give Mr. Finnegan time to get settled into the district along with the new BOE members. Mr. Finnegan suggested following a 'rolling' 3 year strategic plan. There was a consensus that more discussion will take place at the August Committee of the Whole meeting.

18. Assistant Superintendent's Report

- Back to school outing
Mr. Finnegan invited the BOE to the SkyCarp outing taking place on August 15th. The SkyCarp game is the district's back to school gathering for employees. The district covers the cost of the employee's ticket with the option of the employee purchasing an additional ticket for their spouse or significant other.

19. Superintendent's Report

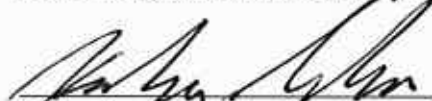
- Enrollment Review
Mr. Terry advised the BOE that enrollment numbers for kindergarten have held steady. Kindergarten size right now sits at 134, with 19.4/per classroom. He did advise that 2nd grade however is pushing the philosophical numbers and currently has 37 existing families who have not started the registration process. Mr. Terry was hopeful that by the end of next week, he will have a better idea if additional section will need to be added.

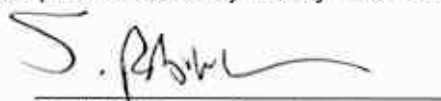
20. Members' Comments

Scott Robinson welcomed the new BOE members to the board.

21. Adjournment

Dave Lombardo motioned to adjourn the meeting at 7:34 pm, seconded by Kelsey Lueshen.


Kelsey Lueshen, President


Scott Robinson, Secretary