1. Call to Order

President Lueshen called the meeting to order at 6:00pm.

2. Roll Call

Kelsey Lueshen, Carson Breed, Trish Burgan, Derek Erwin, Brendan Caver, David Lombardo, Charlie Hart

Others Present: Glenn Terry, Kevin Finnegan, Kindyl Etnyre, Erin Hauser, Megan Forsythe, Nicole Nelson, Justin Bonne, Cindy Heckman-RTA

3. Pledge of Allegiance

4. Additions/Corrections to Agenda

· Amended #10 from an approval to a discussion topic.

5. Comments from the Community

None

6. Correspondence

3-In school suspensions at WPES

2-Out of school suspensions at WPES

1-Bus Suspension at SMMS

6-In school suspensions at SMMS

7-Out of school suspensions at SMMS

Irrevocable letter of retirement from Eric Eiss effective at the end of 2026-2027 SY Irrevocable letter of retirement from Cori Taylor effective at the end of 2027-2028 SY Irrevocable letter of retirement from Michelle Anderson effective at the end of 2027-2028 SY

Request to Extend FMLA from Brookelin Earlywine

Resignation letter from Holly Janowski effective the end of the 2024-2025 SY

7. Consent Items

Items recommended for the consent agenda are:

- <u>Financials</u>: Approval of RSD #140 March 2025 bills \$343,225.55, Approval of February's Payroll Vendor Liabilities Approval of February Reports as follows: Cash Report, Revenue Report, Expenditure Report, Cash & Investment Report, Operating Funds Summary, Fund Balance Report, Treasurer's Report, Check Register, Activity Check Register, Payroll Gross Earnings \$930,217.18, Payroll Liabilities Paid \$507,596.67
- Approval of February 19, 2025 BOE Minutes
- Approval of WCSEC Cooperative February 2025 Bills, Employment & Personnel Report
- Approval of WCSEC Cooperative February 2025 Financial Reports

Carson Breed motioned to approve the above referenced consent items, seconded by Derek Erwin.

Roll Call: Kelsey Lueshen, Trish Burgan, Derek Erwin, Brendan Caver, Charlie Hart, David Lombardo, Carson Breed

8. Approval of March Personnel

Certified New Hire

Chad Szarzynski, 7th Grade Math Teacher, SMMS, Effective 25-26 SY Emma Schindler, 6th Grade English Teacher, SMMS, Effective 25-26 SY

Certified Transfers

Jamise Roberts, RGS, 1st Grade to Kindergarten Teacher, Effective 25-26 SY Certified Resignation

Kristin Grimes, Social Worker - 8th, SMMS, Effective end of 24-25 SY Adrienne Engelsen, 2nd Grade Teacher, RGS, Effective end of 24-25 SY Holly Janowski, Kindergarten Teacher, RGS, Effective end of 24-25 SY

Leave of Absence Request (FML)

Brookelin Earlywine, Extended Unpaid FML, 2/24/25 - 3/21/25

Non-Certified New Hire

Ricki Hickok-Robles, School Nurse, SMMS, Effective 3/17/2025 Ryan Daniels, 1:1 Paraprofessional, SMMS, Effective 3/17/2025

Irrevocable Retirement

Michelle Anderson, 2nd Grade Teacher, Retirement, Effective end of 27-28 SY Eric Eiss, Technology, SMMS, Retirement, Effective end of 26-27 SY Cori Taylor, Incubator & SS, Retirement, Effective end of 27-28 SY

Stipend Changes

Lucinda Balandis, ¼ Yearbook Advisor, SMMS, Resignation, End of 24-25 SY Penny Lee, ½ Yearbook Advisor, SMMS, Resignation, End of 24-25 SY Diana Kelly, Quiz Bowl Advisor, SMMS, Resignation, End of 24-25 SY Sally Southworth, Quiz Bowl Advisor, SMMS, Resignation, End of 24-25 SY

Brendan Caver motioned to approve 2-Certified New Hires, 1-Certified Transfer, 3-Certified Resignation, 1-Leave of Absence Request, 2-Non-Certified New Hire, 3-Irrevocable Retirements, 4-Stipend Changes, seconded by Derek Erwin.

Roll Call: Charlie Hart, David Lombardo, Carson Breed, Kelsey Lueshen, Trish Burgan, Derek Erwin, Brendan Caver

9. Approval of E-Rate Grant

Approval is recommended for the 5 Year Option from Entre Computers in the amount of \$38,640.11.

Charlie Hart motioned to approve Entre Computers 5 year quote for the E-Rate Grant in the amount of \$38,640.11, seconded by Trish Burgan.

Roll Call: Kelsey Lueshen, Carson Breed, Trish Burgan, Derek Erwin, Brendan Caver, Charlie Hart, David Lombardo

10. Discussion of Amendment to 2025-2026 School Calendar

Mr. Finnegan advised the BOE that after additional meetings with the RTA, Administrators and teachers, the previously approved 2025-2026 calendar will stand.

11. Approval of Boys Volleyball

Derek Erwin motioned to approve adding boys volleyball at SMMS for the 2025-2026 school year, seconded by Carson Breed.

Roll call: Charlie Hart, David Lombardo, Carson Breed, Kelsey Lueshen, Trish Burgan, Derek Erwin, Brendan Caver

12. Approval of SMMS Interventionist

Brendan Caver motioned to approve adding an Interventionist at SMMS for the 2025-2026 school year, seconded by Trish Burgan.

Roll Call: Kelsey Lueshen, Trish Burgan, Derek Erwin, Brendan Caver, Charlie Hart, David Lombardo, Carson Breed

13. Second Reading and Approval of Policy

- 5:35 Compliance with the Fair Labor Standards Act
- 5:90 Abused and Neglected Child Reporting
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

David Lombardo motioned to approve the changes to the above referenced policies, seconded by Trish Burgan. All in favor 7 ayes.

14. Old Business

None

15. New Business

Social Work

Mr. Finnegan advised the BOE that the social worker positions as a whole are being reevaluated for the district. Currently the district is utilizing a retired social worker at RGS, an intern social worker at WPES and a social worker has resigned at SMMS effective the end of the 2024-2025 school year.

Track

Mr. Finnegan advised that SMMS currently has 130 students signed up for track in the spring but there are only 4 coaches. He is asking the BOE to support hiring an additional coach to be able to help with the

16. Assistant Superintendent's Report

Investment update

Mr. Finnegan reported to the BOE that the district currently has earned \$151k in interest. He also stated that 2.5 million was just invested in a 6 month CD starting in February. Further, he reported there are currently 3 outstanding CD's with an anticipated interest of 350k.

Regional Superintendent Meeting

Mr. Finnegan advised the BOE of a regional superintendent's meeting that he and Mr. Terry attended at Harlem High School. Mr. Finnegan stated that it was an awesome experience where they were able to view Harlem's new skilled trades departments which included welding, automotive, manufacturing, and construction. The area superintendents were treated to a meal made by Harlem's culinary department. Classes are also offered in the hospitality and education fields.

17. Superintendent's Report

Glenn Terry reported to the BOE that Megan Forsythe had received a Golden Apple award for outstanding principal! He advised the BOE about the "surprise" ceremony that took place in the gym at WPES earlier today.

18. Administrative Reports

RGS Administrative Report

- Etnyre RGS Happenings:
 - a. PK/K Screening & Registration: The team at RGS just finished day three of four. We are on track to screen 173 kindergarten and PK aged students this week! After returning from spring break, we will screen another 68 students currently enrolled at RGS. (Grand total of 241!) Thank you to Mrs. Lisa Rehfeldt who keeps organized and fed!
 - Staff Self-Care: That Wasn't On My Bingo Card! Last Friday, our SEL team engaged our school in a game of Bingo. Staff got to label their own Bingo spaces. The first 20 staff members to earn a Bingo were awarded a prize.

2. Hauser

- a. EC/PK attended their first field trip to the Discovery Center two weeks ago it was such a wonderful experience for our littles. Thanks to Arisa Midgett and Kaitlyn Feehan for making this happen.
- b. Mrs. Roberts organizes a March Madness book tournament each year. I am honored to share that I get to be the guest reader and reveal the winning story this Friday in first grade!

WPES Administrative Report

1. Forsythe

a. WPES is over halfway done with state testing! 5th graders completed the Illinois Science Assessments the first week of March, and all WPES students finished the three ELA tests for the Illinois Assessment for Readiness (IAR) this last week. We will finish up with the math portion of the IAR the first full week of April. Thank you to all of our teachers, Lindy Daniels, office staff, paraprofessionals, and students for their efforts to work through this new platform. We celebrated after each test with our "Tough Cookies" raffle during morning announcements. And a special thank you to RGS for writing letters to all of our students before testing began to wish them luck. Such a great way to connect our K, 1, 2 friends, and our WPES kids loved these special notes!

b. Thanks to our 5th grade team for all of the time they put into preparing for Camp Timber-lee! Our fifth graders report to the school tomorrow morning at 6:30AM!

Nelson

- a. Our 4th/5th Rec night was a success! We want to thank the PTO and parent volunteers who made this happen for our kiddos!
- b. We have revamped our Afterschool Math and Reading program. We now have the WIN (What I Need) Club! We have a WIN Reading, WIN Math, and WIN Club to address functional needs such as homework completion and organization. We are also targeting specific skill deficits in math and reading to have a more focused approach.

SMMS Administrative Report

1. Bonne

- We have been speaking all about kindness and empathy during our Class Act
 presentations this year, that our social workers put on each quarter. So with that,
 we found it fitting to bring in Bryan Saint-Louis of BSLspeaks to discuss the
 concept of radical empathy. This whole school assembly was fun, engaging and
 spoke to ways individuals can strengthen themselves through helping others.
- Thanks to Mrs. West for putting on the March Madness Tournament of Books.
 For the last two weeks, students have been voting on their favorites and getting updated on our TV's throughout the school. We are now at the championship and it is between "Tuck Everlasting" and "Harry Potter and the Sorcerer's Stone."
 Also, a shoutout to Elizabeth Radunz for setting up all of the technology to make the displays and voting possible.

19. Members' Comments

Brendan Caver advised the BOE and the Administrators that his daughter talked for over 45 minutes about the presentation given to students at SMMS by Bryan Saint-Louis who spoke about empathy.

20. Executive Session

- Lawfully closed meeting minutes (5 ILCS 120/2(c)(21)
- appointment, employment, compensation, discipline, performance, or dismissal of specific employees (5 ILCS 120/2(c)(1)

Trish Burgah, Secretary

David Lombardo motioned to move into Executive Session at 6:47 pm, seconded by Trish Burgan.

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21. Adjournment	
Trish Burgan motioned to a	fjourn the meeting at 9:27pm, seconded by David
Lombardo ; // //	
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Kelsey Lueshen, President